

# Sumner County Schools Quick Reference

## Salary and Pay

- i Salary is determined by
  - o Position Type
  - o Degree Level
  - o Verified Years of Experience
- i Payday is monthly on the 15<sup>h</sup> or previous business day if payday falls on weekend or holiday
- i Employees receive 12 pay periods, one per month, from August through July
  - o Pay is calculated based on days worked

## Contracted Time

- i Full-time teachers are paid
  - o 180 instructional days
  - o 10 predetermined holidays
  - o 5 Professional Learning Days
  - o 5 Administrative Days

Part time positions, interims and nurses have different schedules and numbers of paid days
- i Employee Calendars can be accessed at [sumnerschools.org](http://sumnerschools.org)
- i Refer to your employee calendar and contract for the most accurate number of paid days

## Time Off

- i Holidays: 10 preselected paid holidays
- i Personal Leave: 1 day per semester will be front-loaded for each semester employed
  - o (July - December & January - May).
  - o All unused personal days are converted to sick leave at end of June each year.
- i Sick Leave: 1 day per month contracted will be front-loaded, with no limit on accumulation.
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## TEACHER SALARY SCHEDULE

Grade	Step	Salary
T4	0	40,100
	1	40,750
	2	41,000
	3	41,300
	4	41,750
	5	42,500
T3	0	39,100
	1	39,750
	2	40,000
	3	40,300
	4	40,750
	5	41,500
T2	0	38,100
	1	38,750
	2	39,000
	3	39,300
	4	39,750
	5	40,500
T1	0	37,100
	1	37,750
	2	38,000
	3	38,300
	4	38,750
	5	39,500
T0	0	36,100
	1	36,750
	2	37,000
	3	37,300
	4	37,750
	5	38,500
T-1	0	35,100
	1	35,750
	2	36,000
	3	36,300
	4	36,750
	5	37,500
T-2	0	34,100
	1	34,750
	2	35,000
	3	35,300
	4	35,750
	5	36,500
T-3	0	33,100
	1	33,750
	2	34,000
	3	34,300
	4	34,750
	5	35,500
T-4	0	32,100
	1	32,750
	2	33,000
	3	33,300
	4	33,750
	5	34,500
T-5	0	31,100
	1	31,750
	2	32,000
	3	32,300
	4	32,750
	5	33,500
T-6	0	30,100
	1	30,750
	2	31,000
	3	31,300
	4	31,750
	5	32,500
T-7	0	29,100
	1	29,750
	2	30,000
	3	30,300
	4	30,750
	5	31,500
T-8	0	28,100
	1	28,750
	2	29,000
	3	29,300
	4	29,750
	5	30,500
T-9	0	27,100
	1	27,750
	2	28,000
	3	28,300
	4	28,750
	5	29,500
T-10	0	26,100
	1	26,750
	2	27,000
	3	27,300
	4	27,750
	5	28,500
T-11	0	25,100
	1	25,750
	2	26,000
	3	26,300
	4	26,750
	5	27,500
T-12	0	24,100
	1	24,750
	2	25,000
	3	25,300
	4	25,750
	5	26,500
T-13	0	23,100
	1	23,750
	2	24,000
	3	24,300
	4	24,750
	5	25,500
T-14	0	22,100
	1	22,750
	2	23,000
	3	23,300
	4	23,750
	5	24,500
T-15	0	21,100
	1	21,750
	2	22,000
	3	22,300
	4	22,750
	5	23,500
T-16	0	20,100
	1	20,750
	2	21,000
	3	21,300
	4	21,750
	5	22,500
T-17	0	19,100
	1	19,750
	2	20,000
	3	20,300
	4	20,750
	5	21,500
T-18	0	18,100
	1	18,750
	2	19,000
	3	19,300
	4	19,750
	5	20,500
T-19	0	17,100
	1	17,750
	2	18,000
	3	18,300
	4	18,750
	5	19,500
T-20	0	16,100
	1	16,750
	2	17,000
	3	17,300
	4	17,750
	5	18,500
T-21	0	15,100
	1	15,750
	2	16,000
	3	16,300
	4	16,750
	5	17,500
T-22	0	14,100
	1	14,750
	2	15,000
	3	15,300
	4	15,750
	5	16,500
T-23	0	13,100
	1	13,750
	2	14,000
	3	14,300
	4	14,750
	5	15,500
T-24	0	12,100
	1	12,750
	2	13,000
	3	13,300
	4	13,750
	5	14,500
T-25	0	11,100
	1	11,750
	2	12,000
	3	12,300
	4	12,750
	5	13,500
T-26	0	10,100
	1	10,750
	2	11,000
	3	11,300
	4	11,750
	5	12,500
T-27	0	9,100
	1	9,750
	2	10,000
	3	10,300
	4	10,750
	5	11,500
T-28	0	8,100
	1	8,750
	2	9,000
	3	9,300
	4	9,750
	5	10,500
T-29	0	7,100
	1	7,750
	2	8,000
	3	8,300
	4	8,750
	5	9,500
T-30	0	6,100
	1	6,750
	2	7,000
	3	7,300
	4	7,750
	5	8,500
T-31	0	5,100
	1	5,750
	2	6,000
	3	6,300
	4	6,750
	5	7,500
T-32	0	4,100
	1	4,750
	2	5,000
	3	5,300
	4	5,750
	5	6,500
T-33	0	3,100
	1	3,750
	2	4,000
	3	4,300
	4	4,750
	5	5,500
T-34	0	2,100
	1	2,750
	2	3,000
	3	3,300
	4	3,750
	5	4,500
T-35	0	1,100
	1	1,750
	2	2,000
	3	2,300
	4	2,750
	5	3,500
T-36	0	100
	1	750
	2	1,000
	3	1,300
	4	1,750
	5	2,500

